



**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural, Ornamental and Reinforcing Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

17 Hemlock Street
LATHAM, NEW YORK 12110
TELEPHONE 518-435-0470



Journeyman Wage & Fringe Benefit Schedule

****Effective July 1, 2024- December 31, 2024****
(6 months)

Employee Wages Fringe Benefits - Employer Contribution

Classification	Hourly Wage	Classification	Hourly Rate
Structural Ironworker	\$38.50	Ironworkers Local 12 Welfare	\$5.00
Ornamental Ironworker	\$38.50	Ironworkers Local 12 Supplemental Pension	\$14.28
Rodman	\$38.50	Ironworkers Local 12 Annuity	\$4.45
Sheeter	\$38.75	Ironworkers Local 12 Education & Training	\$1.75
Machinery Mover & Rigger	\$38.50	Ironworkers Local 12 Employers Cooperative Trust	\$1.96
Fence Erector	\$38.50	Ironworkers District Council of Western N.Y. & Vicinity	\$2.98
Reinforcing Ironworker	\$38.50	Industry Advancement	\$0.04
Stone Derrickman	\$38.50	I.M.P.A.C.T.	\$0.22
Precast Erector	\$38.50		
Welder	\$38.50		
Curtainwall & Metal Window Installer	\$38.50		
Foreman	\$40.00	← \$1.00 more w/Foreman Training	
General Foreman	\$41.00	← \$1.00 more w/Foreman Training	
Superintendent	\$42.00	← \$1.00 more w/Foreman Training	

Employee Payroll Deduction

**Classification Hourly
Rate**

Work Assessments \$2.50

Upcoming Year two and three increases are as follows: \$4.00 year 2025/26 & \$4 year 2026/27

For more information, please contact:

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Journeyman Wage & Fringe Benefit Schedule

****Effective January 1, 2025 - June 30, 2025 ****
(6 months)

Employee Wages Fringe Benefits - Employer Contribution

Classification	Hourly Wage	Classification	Hourly Rate
Structural Ironworker	\$39.50	Ironworkers Local 12 Welfare	\$5.50
Ornamental Ironworker	\$39.50	Ironworkers Local 12 Supplemental Pension	\$14.28
Rodman	\$39.50	Ironworkers Local 12 Annuity	\$4.55
Sheeter	\$39.75	Ironworkers Local 12 Education & Training	\$1.90
Machinery Mover & Rigger	\$39.50	Ironworkers Local 12 Employers Cooperative Trust	\$2.21
Fence Erector	\$39.50	Ironworkers District Council of Western N.Y. & Vicinity	\$2.98
Reinforcing Ironworker	\$39.50	Industry Advancement	\$0.04
Stone Derrickman	\$39.50	I.M.P.A.C.T.	\$0.22
Precast Erector	\$39.50		
Welder	\$39.50		
Curtainwall & Metal Window Installer	\$39.50		
Foreman	\$41.00	← \$1.00 more w/Foreman Training	
General Foreman	\$42.00	← \$1.00 more w/Foreman Training	
Superintendent	\$43.00	← \$1.00 more w/Foreman Training	

Employee Payroll Deduction

**Classification Hourly
Rate**

Work Assessments \$2.57

Upcoming Year two and three increases are as follows: \$4.00 year 2025/26 & \$4 year 2026/27

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Apprentice Wage & Fringe Benefit Schedule

Effective July 1, 2024 - December 31, 2024

Fringe Benefits

Employer Contributions

Year	Hourly Wage*	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement	
1st	\$23.50	\$0.00	\$5.75	*	\$3.75	\$0.40	\$0.88	\$0.00	\$0.04
2nd	\$25.50	\$10.00	\$5.75	*	\$3.75	\$0.40	\$0.88	\$2.09	\$0.04
3rd	\$27.50	\$11.42	\$5.75	*	\$3.75	\$0.40	\$0.88	\$2.38	\$0.04
4th	\$29.50	\$12.85	\$5.75	*	\$3.75	\$0.40	\$0.88	\$2.68	\$0.04

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$1.53
3rd	\$1.65
4th	\$1.77

For more information, please contact:

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* Per the UIWEA, for all apprentices are \$.50 contribution increase for the 2nd year, and \$.25 3rd year to the health and welfare fund for remainder of the last two years of the contract*